



# UMIAQ Environmental, LLC.

## traditional stewardship & stakeholder engagement

UMIAQ Environmental, LLC is part of the Ukpeagvik Inupiat Corporation (UIC) family of companies, owned by over 1,200 Inupiat shareholders, with headquarters in Barrow, Alaska. The Inupiat of Barrow have been stewards of the Arctic for centuries through their subsistence hunting traditions. This is a vital cultural value and integral to sustaining our people and culture. UMIAQ employees are knowledgeable of subsistence traditions and practices and have familiarity with the Alaska Eskimo Whaling Commission's Conflict Avoidance Agreement. With this, UIC has positioned itself with a voice to industry leaders with regard to subsistence issues and development of considerations.

The people of Barrow have had connections to the western world since the 1940's and the establishment of the Naval Arctic Research Laboratory. The relationship between the Inupiat at NARL and the scientific community there grew from mutual respect and showed the traditional knowledge that the Inupiat brought to the table was essential to the overall success of the navy's research there. Traditional Knowledge brings skills that could not be learned in a season by an outsider. The Inupiat worker comes equipped with the knowledge of surviving in an Arctic environment. The people who live there and are learning and understanding these changes are the ideal individuals to have on these project sites.



UMIAQ Environmental's stakeholder engagement program incorporates traditional knowledge and custom tailors the approach based on project needs and expectations. UMIAQ identifies community, governmental, non-governmental and regulatory stakeholders and potential issues and impacts as they relate to communities and stakeholders. We facilitate project acceptable through education, incorporation of Inupiat values, and negotiation of acceptable practices that avoid or mitigate potential environmental or sociocultural impacts. UMIAQ staff also provide project specific cultural orientation and sensitivity training sessions. With staff members born and raised on the North Slope, UMIAQ staff have worked with the Alaska Eskimo Whaling Commission and North Slope whaling captain's associations on a variety of projects. We are well positioned to call upon key decision makers and stakeholders for any project, as they are our family, friends and neighbors.

*Our Inupiat employees are ambassadors for their culture and stewards of the environment.*

UMIAQ Environmental approaches projects by looking at the project life cycle versus isolated aspects and tasks. Such a holistic approach allows clients to be aware of challenges and opportunities throughout the project life cycle versus one point in time. This enables clients to be aware of and plan in advance thus affording the greatest opportunity to mitigate against identified future challenges in a cost effective and efficient way.



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