



Technician Pool

RVOC Meeting 19-21April16



Why a Tech Pool?

Give Technician Managers more flexibility and reduce some of the difficulties in hiring short-term and/or last-minute employees



Tech Pool Goals

- Streamline the inherent inefficiencies in meeting varying demands for technical support
- Provide a mechanism whereby institutions can rapidly draw on qualified Technical support in the event of a larger than normal schedule, unexpected personnel shortages, changes in schedule, research cruises that demand specialized support or an increase in the Technical footprint at sea for demanding cruises
- Serve as a possible source for recruiting fulltime Technicians as positions open at ship operating institutions



How to implement?

- NSF Solicitation:
 - Host institution for this Pool must be able to serve as a clearinghouse for the part-time or contract employee effort.
 - The institution's policies and procedures must be flexible enough to support hiring employees quickly to place Technicians at various ship operating institutions, potentially on short notice.
 - Scheduling of the Technicians will be coordinated by the UNOLS Technical Support Manager who will work closely with the various Operating Institutions and the TPHI.



TAMU Tech Pool

- 5 proposals were received
- Panel selected Texas A&M University (TAMU)
 - Independent Contractors
 - Workman's Comp and Liability insurance covered by TAMU
 - No other benefits through TAMU
 - Dayrates cover both salary plus benefits
 - 1 year Services Agreement with a specific Services Supplement per cruise
 - Eligible for training/meeting if sail more than 100 days per year



2016 Tech Pool and Exchange Usage

Tech Pool

- 2 Technicians currently in the pool – Tina Thomas and Tony D'Aoust
- Over 300 days are being covered at 4 institutions

Tech Exchanges

- 6 Technicians – UMinn, Miami, WHOI, UH
- Over 225 days covered at 5 institutions

Includes support for MARSSAM (former NORCOR) and OOI