



United States Coast Guard Overview Brief



MODERNIZATION

RESTRUCTURING OUR ORGANIZATIONAL DNA
FOR SUSTAINABLE 21ST CENTURY MISSION EXECUTION

DCO

DCMS

STRATEGIC INTENT &
RESOURCE MANAGEMENT

OPCOM

FORCECOM

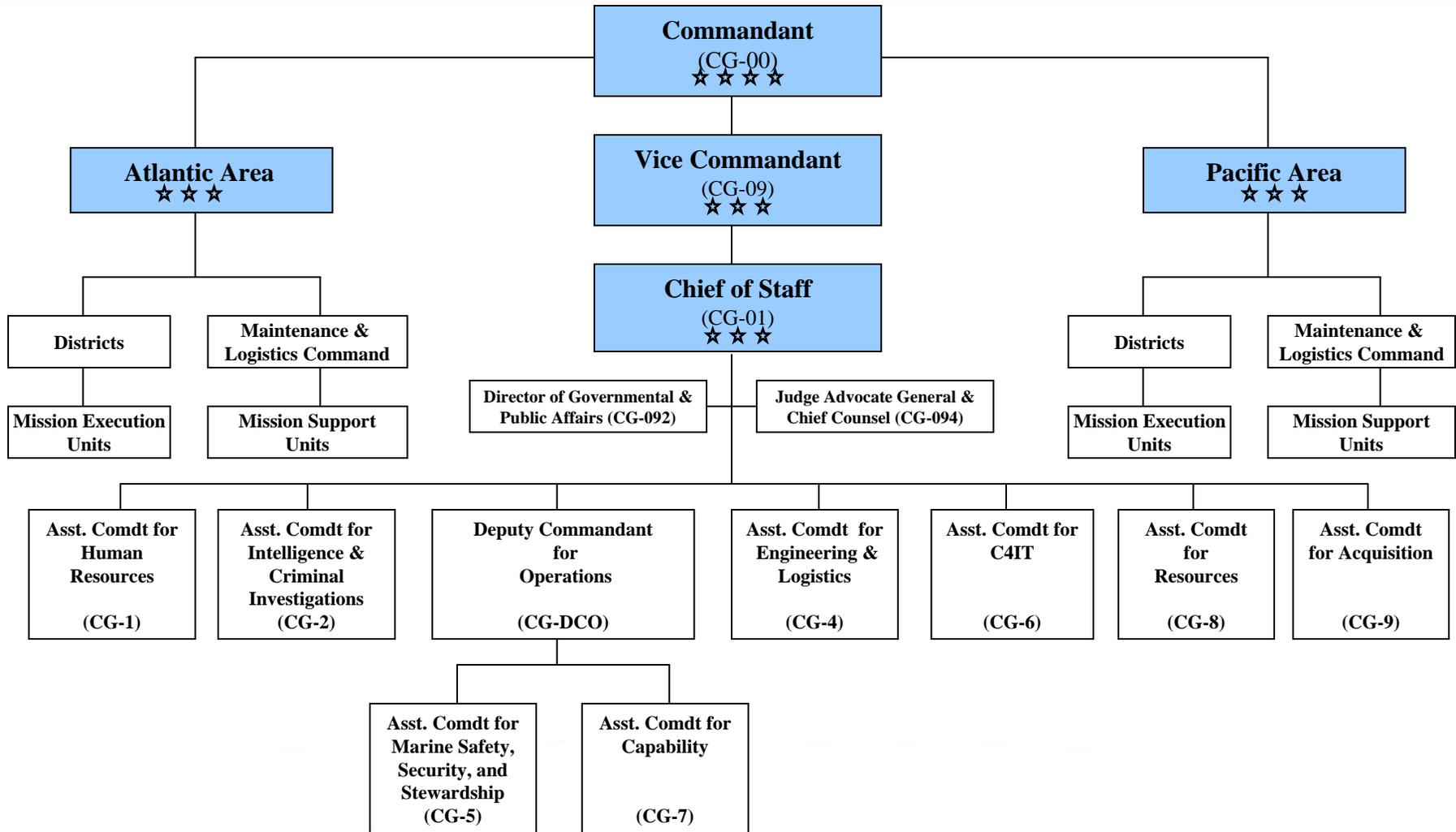


"WE ARE MODERNIZING THE COAST GUARD FOR SUSTAINABLE MISSION EXECUTION. POSITIVE CHANGES ARE UNDERWAY, AND TOGETHER, WE ARE SHAPING THE FUTURE OF OUR SERVICE."
— RADM JODY BRECKENRIDGE,
DIRECTOR, STRATEGIC TRANSFORMATION TEAM



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Current Coast Guard Organizational Alignment



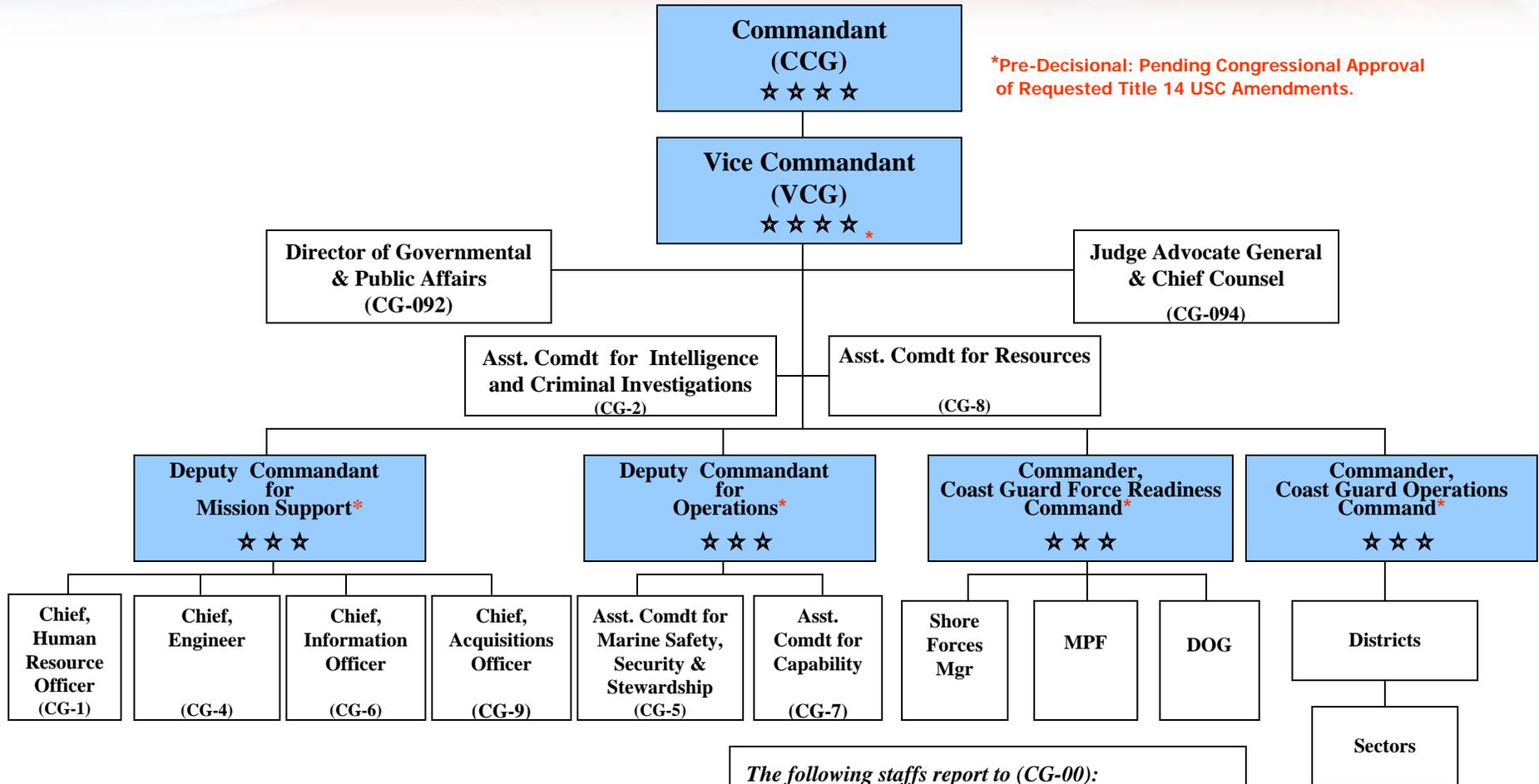


What Will Change?

- We are **realigning** our operational structure, **modernizing** our Mission Support Organization, and **transforming** our business processes by creating:
 - Deputy Commandant for Operations (CG-DCO)
 - Deputy Commandant for Mission Support (CG-DCMS)
 - Coast Guard Operations Command (CG OPCOM)
 - Coast Guard Force Readiness Command (CG FORCECOM)



Envisioned Coast Guard Organization After Modernization



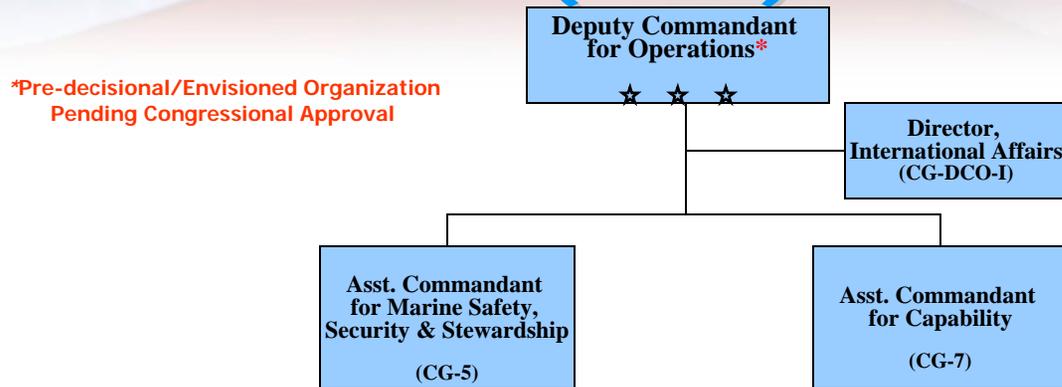
*Pre-Decisional: Pending Congressional Approval of Requested Title 14 USC Amendments.

Note: As technical authorities for major acquisitions, CG-1, CG-4, and CG-6 retain a direct report to the Coast Guard's Agency Acquisition Executive.

The following staffs report to (CG-00):
 (CG-00A) Chaplain of the Coast Guard
 (CG-00B) Master Chief Petty Officer of the Coast Guard
 (CG-00H) Director, Civil Rights
 (CG-00J) Chief, Administrative Law Judge



Deputy Commandant for Operations (DCO)

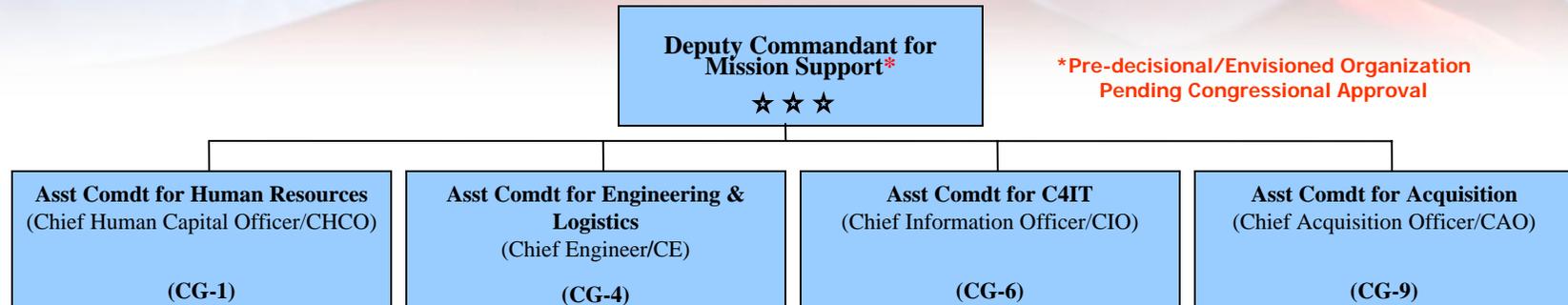


Establishing a Deputy Commandant for Operations at CG Headquarters will:

- *Consolidate* all CG operating programs under single Deputy Commandant, increasing operational focus & unity of effort.
- *Integrate* all operational policy development under single Assistant Commandant for Marine Safety, Security and Stewardship, eliminates overlap and redundancy, and provides clear unambiguous guidance to the field.



Deputy Commandant for Mission Support (DCMS)



Establishing a Deputy Commandant for Mission Support at CG Headquarters will:

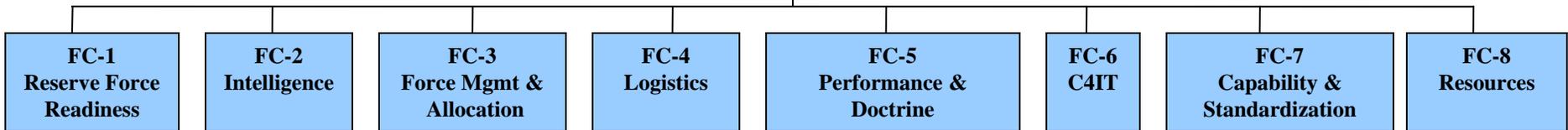
- *Transform* our logistics support delivery to a modern business model responsible for life-cycle management of all assets.
- *Serve* as technical authority for all aeronautical, naval, shore facility, logistics, human resource systems and architectures.
- *Create* policy concerning the operation and maintenance of Logistics/Service Centers including: Surface Forces, Aviation, Shore Infrastructure, C4IT, and the Personnel Service Center.



Coast Guard Force Readiness Command (CG FORCECOM)

Commander,
Coast Guard Force Readiness
Command*
☆☆☆

*Pre-decisional/Envisioned Organization
Pending Congressional Approval



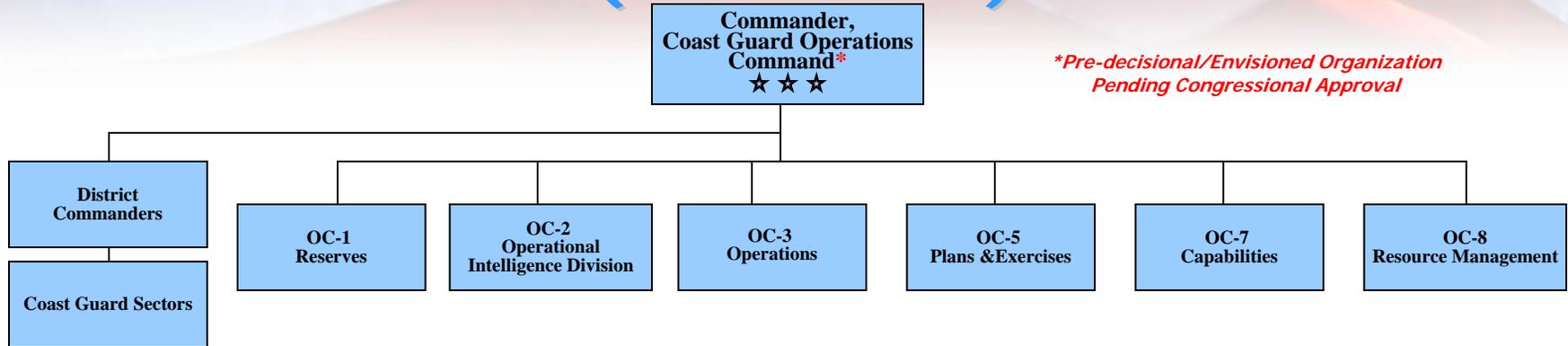
Establishing a CG Force Readiness Command in the field will:

- *Oversee* all aspects of fleet and force readiness; manages force allocation by providing scalable and sustainable capabilities to Coast Guard Operations Command (CG OPCOM).
- *Coordinate* operational doctrine and exercises through tactics, techniques, and procedures for all operational platforms and assets, including interoperable doctrine with DHS, DoD, private sector, and other domestic and international partners.



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Coast Guard Operations Command (CG OPCOM)



Establishing a CG Operations Command in the field will:

- *Establish* Coast Guard's primary command charged with translating the Coast Guard Strategy into action; Service's face to Nation.
- *Transform* our command and control construct from a regionally-divided organization to a centralized and functional construct.



Key Benefits of Coast Guard Modernization

- ***Transforms*** the Coast Guard into a change-centric organization.
- ***Stronger*** focus on the needs of our workforce.
- ***Unifies*** overall operational Command and Control.
- ***Standardizes*** doctrine, tactics, techniques and procedures.
- ***Enhances and unifies*** Mission Support systems.
- ***Reduces*** layers of bureaucracy and operational friction.
- ***Develops*** life-cycle sustainment in Acquisitions.
- ***Significantly elevates*** support to the field and our operators.
- ***Bolsters*** Coast Guard/maritime stakeholder relations.

**Ultimately positions the Coast Guard for
sustainable mission execution.**

