

# *UNOLS Code of Conduct*

**Everyone is treated respectfully and collegially.**

- Good practices for intercultural collaborations are utilized to ensure all participants are afforded respect.
- Participants are mindful of their surroundings and of their fellow participants.
- Everyone is accountable: When we as organizers or participants fail to meet these guidelines, we work together to identify problems and adjust policy and practice together.

## **Ground rules**

- I will model the behavior I expect to see from others.
- I will speak from my own experience and no one else's.
- We will give credit appropriately.
- We will practice respectful communication.
- We will respect and include all voices.
- We will not interrupt.
- We will focus on listening as well as speaking.

