



# **ARF Crewing Update**

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**MEEGAN CORCORAN**

**UNOLS CREWING SUPPORT  
MANAGER**

## **MARAD Mariner Work-Life Balance Symposium**

- **Equal time on/off**
- **Communication/keeping in touch with family and friends**
- **Travel**
- **Time in port**
- **Ship to shore relationships/being heard**
- **Diversity/representation**
- **Training/benefits**





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## Crewing Metrics: ARF New Hire Survey

- HOW are new hires hearing about open positions?
- WHY are they choosing research?
- WHERE did they work before?
- WHO are they as individuals?
- WHAT ship did they go to and what R/V(s) have they worked on before?

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# Crewing Metrics: Cadet/Intern Tracking

- Do cadets/interns come back to the fleet?
- Does providing training opportunities and resources benefit the ARF/crewing?
- We will have more answers over time.

