

MERAS Committee Update

2023 RVTEC



Email us: meras@unols.org

Members

Emily Shimada, OSU Chair

Dr. Kay McMonigal, UAF member

Dr. Craig Lee, UW member

Catherine Smith, TAMU member

Hannah Delapp, SIO SSC Committee rep

Ex Officio/ Council

RDML Anita Lopez NOAA/Ret., UH

Prof. Debbie Bronk, Bigelow


Dr. Dennis Hansell, RSMAS

Extended Community Members are always welcome!

<https://www.unols.org/form/contact-us-form>



2023 Activities



**ECS Cruise
Presentations
—
ASLO & OSM
Town Halls**

**UNOLS Council
Recommendations
—
Field Safety
Toolkit
Resources**

**RVTEC DEI
Session
—
New member
and reps.**



Committee Initiatives

Recommendations and Resources for the Community

- Continue to provide recommendations and best practices to identify and overcome workplace barriers and promote inclusivity, consulting with committees, operators, crew, technician groups, and scientists.
- Assist the UNOLS Council, funding agencies, and ARF operators in formulation of new policies
 - Pregnancy and chest feeding or lactation needs
 - Respectful shipboard healthcare for transgender and gender diverse sailing party
- Support upcoming NSF field safety requirements
 - Pre-expedition checklist including interpersonal violence prevention and response planning/training

Accountability, Feedback, and Assessment

- Include DEI questions to Post cruise assessment report relative to crew and science party performance tailored to address NSF requirements.
- Provide an annual listening session for the community to give feedback about their concerns and to share what is being done to try to address past workplace climate issues.



MERAS Breakout Session:

Creating inclusive environments for all genders

Today at 1:50pm (GMT-10)

Content is available on Whova

Email or message me -

emily.shimada@oregonstate.edu

