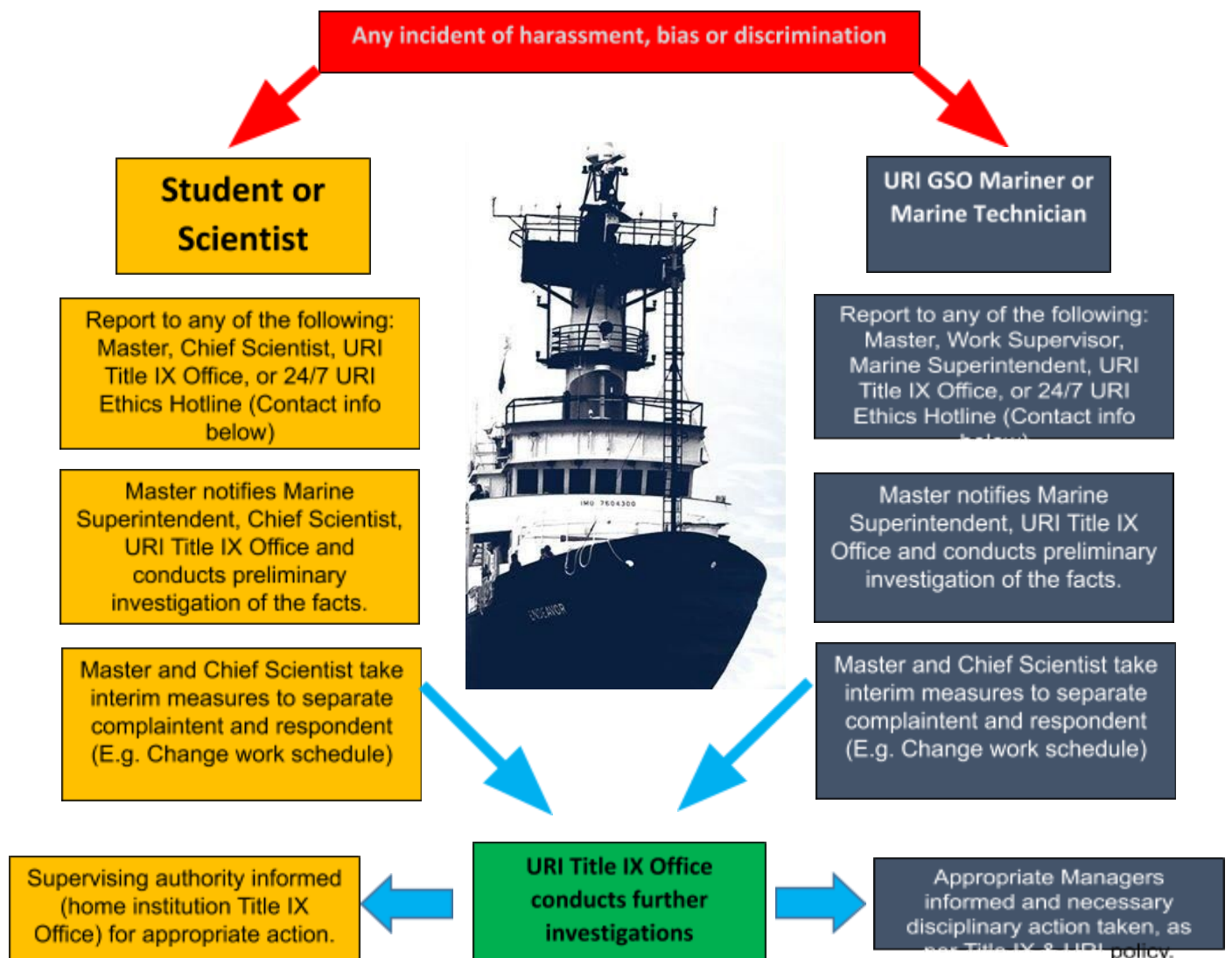


Preventing Harassment and Discrimination at Sea

Complaint Resolution Flow Chart

THE
UNIVERSITY
OF RHODE ISLAND
GRADUATE SCHOOL
OF OCEANOGRAPHY

We support The University of Rhode Island's long tradition of promoting diversity among its community, often stimulated by student, staff and faculty advocacy. URI advocates for a fair, cooperative, professional climate free from harassment and discrimination. The R/V Endeavor joins URI to produce an open-minded and inclusive working atmosphere for all involved with scientific research and vessel operations.



Off Ship Assistance:

Marine Superintendent: Thomas Glennon – thomas_glennon@uri.edu – (401) 874-6554, Cell (24/7): (401) 465-3606

URI Title IX Coordinator: Roxanne Gomes - roxanne@uri.edu – (401) 874-2442

URI Ethics Hotline, Available 24/7: (855) 236-1845 OR File an online report at www.uriethicsline.com