

# Preventing Harassment & Discrimination at Sea

## Complaint Resolution Flow Chart

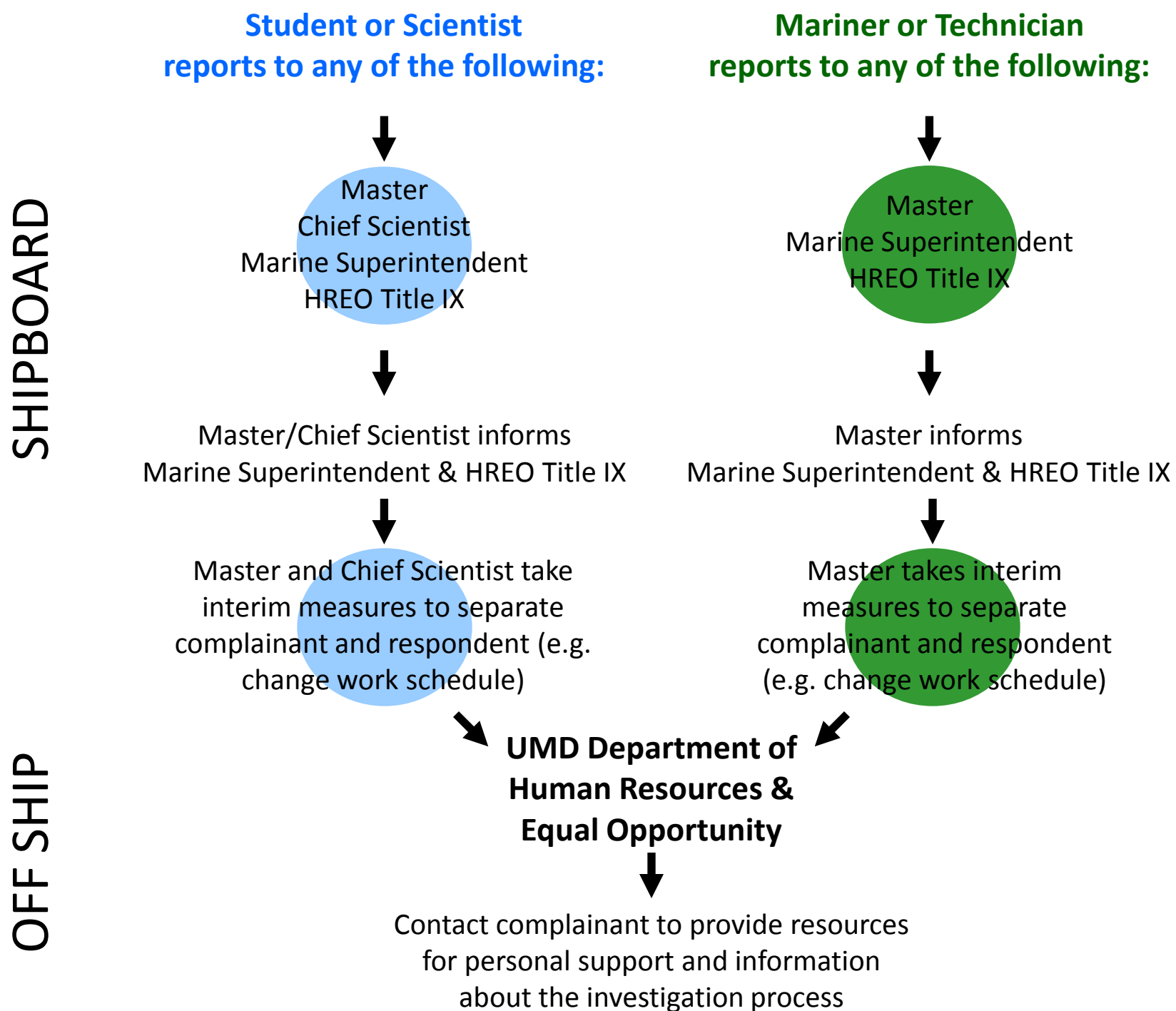


UMD Department  
of Human  
Resources & Equal  
Opportunity

We support the University of Minnesota Duluth's efforts to take prompt and effect steps intended to end sexual harassment, sexual assault, stalking, relationship violence, and related retaliation. Additionally, we support UMD's commitment to achieving excellence through equity and diversity.

UMD's administrative policy requires **all University employees** to report sexual misconduct that they learn about to the campus Title IX office.

### Incident of bias, harassment or discrimination



#### Off-Ship Assistance:

Marine Superintendent: Doug Ricketts ricketts@d.umn.edu 218-726-7826

HREO Title IX: more information (<http://d.umn.edu/sexual-assault/report>)

Employees: Annalisa Peterson alhp@d.umn.edu 218-726-8890

Students: Katie Jackson krjackso@d.umn.edu 218-726-8969



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