We support the University of Minnesota Duluth’s efforts to take prompt and effective steps intended to end sexual harassment, sexual assault, stalking, relationship violence, and related retaliation. Additionally, we support UMD’s commitment to achieving excellence through equity and diversity.

UMD’s administrative policy requires all University employees to report sexual misconduct that they learn about to the campus Title IX office.

Incident of bias, harassment or discrimination

Student or Scientist reports to any of the following:

- Master
- Chief Scientist
- Marine Superintendent
- HREO Title IX

Master/Chief Scientist informs
Marine Superintendent & HREO Title IX

Master and Chief Scientist take interim measures to separate complainant and respondent (e.g. change work schedule)

Mariner or Technician reports to any of the following:

- Master
- Marine Superintendent
- HREO Title IX

Master informs
Marine Superintendent & HREO Title IX

Master takes interim measures to separate complainant and respondent (e.g. change work schedule)

UMD Department of Human Resources & Equal Opportunity

Contact complainant to provide resources for personal support and information about the investigation process

Off-Ship Assistance:

Marine Superintendent: Doug Ricketts ricketts@d.umn.edu 218-726-7826
HREO Title IX: more information (http://d.umn.edu/sexual-assault/report)
Employees: Annalisa Peterson alhp@d.umn.edu 218-726-8890
Students: Katie Jackson krjackso@d.umn.edu 218-726-8969