Reporting Gender-Based Violence and Sex Discrimination at Sea

We support University of Hawai‘i’s commitment to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence. We also join others at the University of Hawai‘i in embracing diversity, equity, and inclusion as essential ingredients of academic excellence in higher education.

The UH Office of Gender Equity provides trauma-informed advocacy services to students, staff, or faculty who may have experienced sexual harassment, stalking, gender discrimination, sexual assault, or intimate partner violence.

It is NOT an office of notice and is not mandated to report to the UH Administration. This means that you can go to them to discuss your options both within and outside of the University without others necessarily knowing.

For more information or to request a consult:

Jenna Friedman, J.D.
Gender Equity Specialist
808.956.9499
jenna.h.friedman@hawaii.edu

To make a report directly to the UH Title IX office:

Dee Uwono
UH Mānoa Title IX Coordinator
808.956.2299
t9uhm@hawaii.edu

Shipboard Assistance
Contact the captain, chief scientist, or your work supervisor

Off-Ship Assistance
(Ship's Satellite Phone is available for use)

UH Marine Center
Anita L. Lopez
Director of Research Vessel Operations
drvo@soest.hawaii.edu
808.224.2680

UH Office of Gender Equity
Jenna Friedman, J.D.
808.956.9499
jenna.h.friedman@hawaii.edu

UH Title IX Office
Dee Uwono
808.956.2299
t9uhm@hawaii.edu

An Incident of Gender-Based Violence or Discrimination

Report to Gender Equity Office

Report to Office of Title IX

On-board the Ship
Report of incident to supervisor(s)
Report to Chief Scientist, Master, Work Supervisor, and/or Marine Superintendent

Supervisor may implement interim measures between the complainant and respondent (e.g., change work schedule, separation)

May report some incidents to Office of Title IX

Office of Title IX
Report any incidents of Gender-Based Violence or Sex Discrimination
Responsibility for providing prompt and effective responses to all complaints of sex discrimination or harassment for faculty, staff, and students.

* Mandatory reporter

Third Party and anonymous consultations
Crisis Screening, Risk Assessment & Safety Planning
Overview of Policies, Procedures, and Rights/Guidance on Formal and Informal Options
Assistance with implementing interim measures, support throughout Title IX Process

Confidential/Private Advocacy