Preventing Harassment and Discrimination at Sea

The University of Georgia (UGA) is committed to ensuring a fair and respectful environment that promotes the safety and dignity of all members of the UGA community. The University of Georgia’s Equal Opportunity Office (“EOO”) is responsible for ensuring compliance with all applicable laws and policies regarding discrimination on the basis of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status. The EOO administers the Non-Discrimination and Anti-Harassment (NDAH) Policy at: http://eoo.uga.edu/policies/non-discrimination-anti-harassment-policy and the Student Sexual Misconduct Policy found at: https://eoo.uga.edu/policies/student-sexual-misconduct-policy. Support resources are listed at: https://eoo.uga.edu/node/128

Complaint Resolution Flow Chart

INCIDENT OF BIAS, HARASSMENT OR DISCRIMINATION

REPORT TO:
ANY person of authority, supervisor, or manager

STUDENT OFFENDER
Provide support resources and copy of Student Sexual Misconduct Policy to Reporter

ANY OTHER OFFENDER
Provide support resources and copy of NDAH Policy to Reporter

EOO/Title IX consults with Marine Superintendent or Chief Scientist to discern need for interim measures.

EOO resolves informally or conducts formal investigation

Informally resolved or forwarded the Office of Student Conduct for hearing and panel decision. Appropriate sanctions implemented.

Investigation findings are shared with parties and appropriate authorities. Appropriate sanctions implemented.

Shipboard Assistance
Contact the captain, chief scientist or your work supervisor

Off-Ship Assistance:
Marine Superintendent: John Bichy
John.Bichy@skio.uga.edu-912-667-9381
EOO and Title IX Coordinator:
ugaeoo@uga.edu 706-542-7912
RSVP (24 hour hotline) 706-542-SAFE