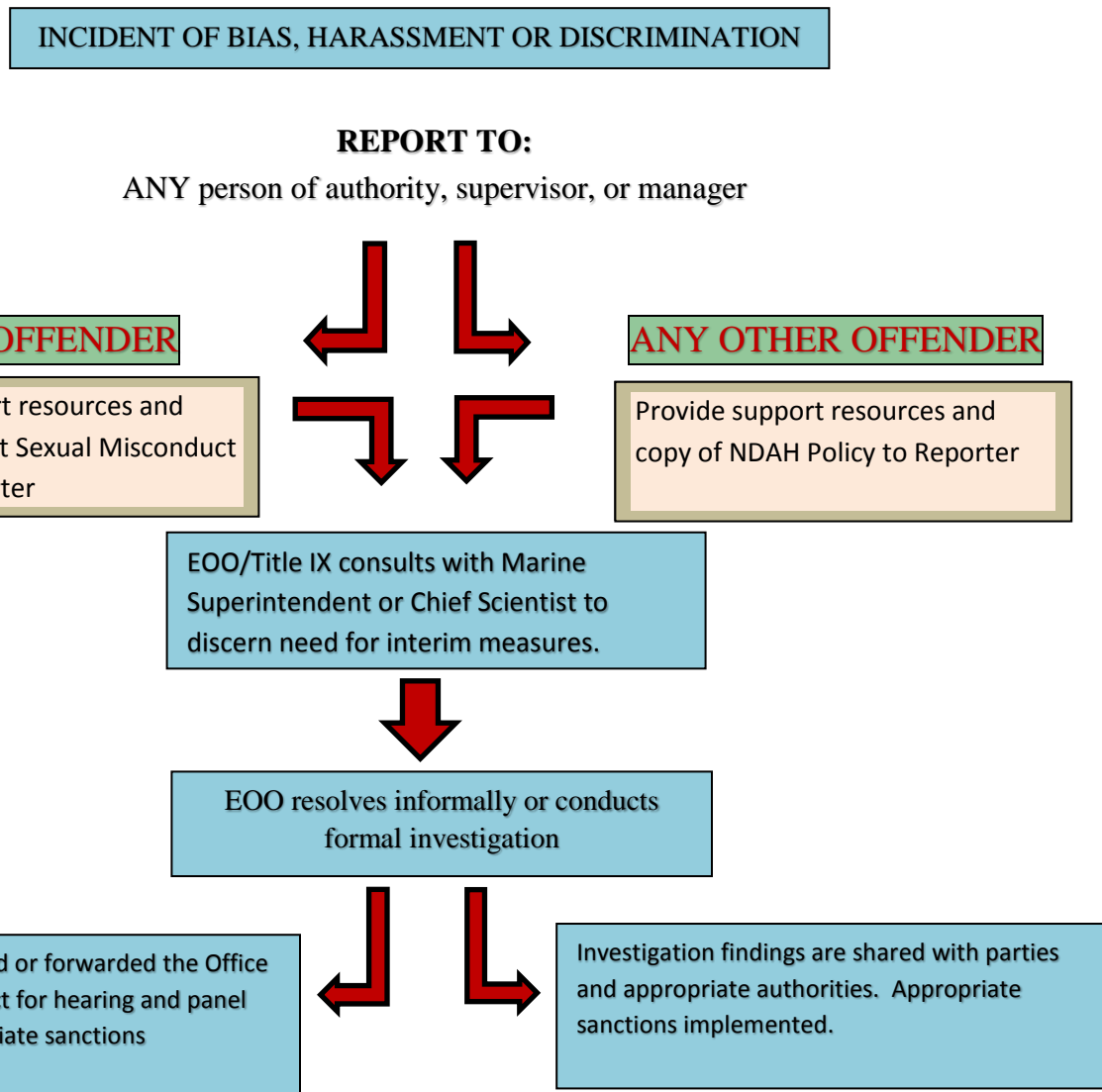


## Preventing Harassment and Discrimination at Sea

The University of Georgia (UGA) is committed to ensuring a fair and respectful environment that promotes the safety and dignity of all members of the UGA community. The University of Georgia’s Equal Opportunity Office (“EOO”) is responsible for ensuring compliance with all applicable laws and policies regarding discrimination on the basis of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status. The EOO administers the [Non-Discrimination and Anti-Harassment \(NDAH\) Policy](http://eoo.uga.edu/policies/non-discrimination-anti-harassment-policy) at: <http://eoo.uga.edu/policies/non-discrimination-anti-harassment-policy> and the [Student Sexual Misconduct Policy](https://eoo.uga.edu/policies/student-sexual-misconduct-policy) found at: <https://eoo.uga.edu/policies/student-sexual-misconduct-policy>. **Support resources** are listed at: <https://eoo.uga.edu/node/128>

### Complaint Resolution Flow Chart



#### Shipboard Assistance

Contact the captain, chief scientist or your work supervisor

#### Off-Ship Assistance:

Marine Superintendent: John Bichy  
[John.Bichy@skio.uga.edu](mailto:John.Bichy@skio.uga.edu)-912-667-9381  
EOO and Title IX Coordinator:  
[ugaeoo@uga.edu](mailto:ugaeoo@uga.edu) 706-542-7912  
RSVP (24 hour hotline) 706-542-SAFE