Preventing Harassment and Discrimination at Sea: Complaint Resolution Flow Chart

We support the University of Alaska Fairbanks, and our mission reflects the University's commitment to maintaining a climate of fairness, cooperation and professionalism. We join others at UAF in embracing diversity, equity and inclusion as essential ingredients of academic excellence in higher education.

Incident of bias, harassment or discrimination

Student or Scientist reports to any of the following:
Master
ResTech
Chief Scientist
Marine Superintendent
UAF DEO

R/V Sikuliaq mariner or technician reports to any of the following:
Work Supervisor
Master
Marine Superintendent
UAF DEO

Master informs Marine Superintendent, Chief Scientist and UAF DEO

Master conducts preliminary investigation of facts and questions complainant, respondent and witnesses

Master and Chief Scientist take interim measures to separate complainant, respondent and witnesses

UAF DEO conducts informal and formal investigations

Appropriate supervising authority informed, including home institution Title IX office, for their action.

Appropriate manager informed (mariners: Marine Superintendent; technicians: UAF Manager) to take disciplinary action as necessary, up to and including immediate termination, if evidence of a UAF policy violation exists.

Shipboard assistance:
Contact the Captain, OMIT, chief scientist or your work supervisor

Off-ship assistance:
Marine Superintendent: Doug Baird, ddbaird2@alaska.edu, 907-224-5261
ODEO Title IX Coordinator: Margo Griffith, margo.griffith@alaska.edu, 907-474-7599