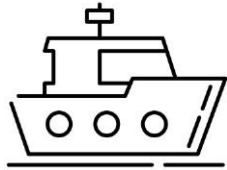




## Responding to Sexual Misconduct at Sea



Incident of discrimination or harassment



**Visiting student or scientist** reports discrimination or harassment to any of the following:



**OSU employee or student** reports discrimination or harassment to any of the following:

- Captain**
- Chief Scientist**
- Marine Superintendent**
- EOA\***

- Captain**
- Work Supervisor**
- Marine Superintendent**
- EOA\***

\*All reports are forwarded to EOA for consultation. Interim measures to separate involved parties or address safety concerns may be taken (e.g. change rooms, change work schedule).



EOA conducts intervention or investigation



EOA informs appropriate parties, including home institution, of intervention or determination of an employment policy violation.

### **Office of Equal Opportunity and Access**

**Email: [Equal.Opportunity@oregonstate.edu](mailto:Equal.Opportunity@oregonstate.edu)**

**Phone: 541.737.3556**

**Report Sexual Misconduct: [eoa.oregonstate.edu](http://eoa.oregonstate.edu)**

Off-ship Assistance: Marine Superintendent/Designated Person: 541.867.0225  
 Bias reporting form: [leadership.oregonstate.edu/diversity](http://leadership.oregonstate.edu/diversity)  
 Employee Assistance Program (EAP): 800.433.2320  
 Survivor Advocacy and Resource Center (SARC):  
 541.737.2030 [surviveadvocacy@oregonstate.edu](mailto:surviveadvocacy@oregonstate.edu)