Those who have been subjected to prohibited conduct by a University employee or a third party should notify Columbia's Office of Equal Opportunity and Affirmative Action (EOAA). If the particular circumstances make that inappropriate (for instance, the complaint involves an EOAA employee) incidents may be reported to Human Resources or the Complainant's supervisor. The University takes allegations of prohibited conduct very seriously, and will actively investigate all alleged discrimination and/or harassment, even in the absence of a complaint, and will take remedial action where appropriate.

**CONTACTS:**

**Marine Crew or Scientists**

Complaints onboard should be made to:

Captain, Chief Scientist, Senior Science Officer

or

Directly to:

Director, Office of Marine Operations at LDEO
Sean Higgins
sean@ldeo.columbia.edu
845-365-8528

or

For non-CU/LDEO Science Party Members or Contractors:

Contacts at Home Institution or Company

**Columbia University Contacts For Anyone Onboard:**

Complaints may be submitted in writing or made orally to EOAA by any of the following methods:

**Phone:** 212-854-5511

**E-mail:** eoaa@columbia.edu

**Via an On-line Report:** eoaa.columbia.edu

**University's Compliance Hotline:** 866-627-3768.

**Direct Columbia University Contacts Include:**

Heather Parlier
Associate Provost - Section 504 Compliance Officer
212-854-5918
hp2450@columbia.edu

Marjory Fisher - Title IX Coordinator
212-854-1276
mdf2166@columbia.edu

Jazmin Taylor - Deputy Title IX Coordinator - Faculty and Staff Concerns
212-851-2730
jt2903@columbia.edu

**Direct LDEO Contacts Include:**

Kuheli Dutt
Assistant Director for Academic Affairs and Diversity - Title IX Liaison
845-365-8603
kdutt@ldeo.columbia.edu

Victoria Nazario
Finance Manager - Title IX Liaison
845-365-8495
vicky@admin.ldeo.columbia.edu