

# COLUMBIA UNIVERSITY

Lamont-Doherty Earth Observatory

## Reporting Discrimination or Sexual Harassment at Sea

R/V Marcus G. Langseth



Those who have been subjected to prohibited conduct by a University employee or a third party should notify Columbia's Office of Equal Opportunity and Affirmative Action (EOAA). If the particular circumstances make that inappropriate (for instance, the complaint involves an EOAA employee) incidents may be reported to Human Resources or the Complainant's supervisor. The University takes allegations of prohibited conduct very seriously, and will actively investigate all alleged discrimination and/or harassment, even in the absence of a complaint, and will take remedial action where appropriate.

## CONTACTS:

### **Marine Crew or Scientists**

Complaints onboard should be made to:

Captain, Chief Scientist,  
Senior Science Officer

or

### **Directly to:**

Director, Office of Marine  
Operations at LDEO  
Sean Higgins  
[sean@ldeo.columbia.edu](mailto:sean@ldeo.columbia.edu)  
845-365-8528

or

**For non-CU/LDEO  
Science Party Members  
or Contractors:**  
Contacts at Home  
Institution or Company

### **Columbia University Contacts For Anyone Onboard:**

Complaints may be  
submitted in writing or  
made orally to EOAA by  
any of the following  
methods:

**Phone:** 212-854-5511

**E-mail:**  
[eoaa@columbia.edu](mailto:eoaa@columbia.edu)

**Via an On-line Report:**  
[eoaa.columbia.edu](http://eoaa.columbia.edu)

**University's Compliance  
Hotline:** 866-627-3768.

### **Direct Columbia University Contacts Include:**

Heather Parlier  
Associate Provost -  
Section 504 Compliance  
Officer  
212-854-5918  
[hp2450@columbia.edu](mailto:hp2450@columbia.edu)

Marjory Fisher - Title IX  
Coordinator  
212-854-1276  
[mdf2166@columbia.edu](mailto:mdf2166@columbia.edu)

Jazmin Taylor - Deputy  
Title IX Coordinator -  
Faculty and Staff  
Concerns  
212-851-2730  
[jt2903@columbia.edu](mailto:jt2903@columbia.edu)

### **Direct LDEO Contacts Include:**

Kuheli Dutt  
Assistant Director for  
Academic Affairs and  
Diversity - Title IX Liaison  
845-365-8603  
[kdutt@ldeo.columbia.edu](mailto:kdutt@ldeo.columbia.edu)

Victoria Nazario  
Finance Manager - Title  
IX Liaison  
845-365-8495  
[vicky@admin.ldeo.columbia.edu](mailto:vicky@admin.ldeo.columbia.edu)