Crewing in the Academic Research Fleet

- **ARF Crewing Metric:**
  - In November 2022, 16 of the 18 vessels, there were 71 open positions within 6 months.
  - As of this week, 16 of the 17 vessels, there are 54 open positions within 6 months.
  - That’s a 24% reduction in the last 6 months.

- **Actions over the last 9 months:**
  - Met with all 14 institutions to discuss crewing and their vessels.
  - 5 of the 6 maritime academies were attended this spring.
  - Giving presentations at the academies about the fleet. Highly effective.
  - UNOLS Crewing video about to premier.
  - Changed the UNOLS website to have emails sent to all hiring managers when someone applies. Information is stored in a searchable spreadsheet.
  - Visiting and creating relationships with maritime schools around the country.
  - Working on a robust cadet program throughout the Fleet.
  - Using tools such as LinkedIn and job boards to promote open positions.