MERAS
(Maintaining an Environment of Respect Aboard Ships)

Committee Membership:
• Mark Brzezinski/UCSB (Chair?)
• Craig Lee/UW
• Emily Shimada/WHOI
• Brandi Murphy/UNOLS Office /UW

Former Members:
• Debbie Steinberg/VIMS (former co-chair)
• Clare Reimers/OSU (former member)
Last meeting was September 25, 2020

Activities:

**BLM Response**
- Discussing enhancing UNOLS diversity efforts
- UNOLS Office statement

**Gender expression, support, and safety**
- Cruise planner software pronouns and preferred names
- Legal obligations and personal privacy rights

**Pregnancy policies on ship operator websites**
- Accessibility
Main Effort: MERAS as a standing committee?
  • Developed draft terms of reference

Consideration Process
  • 1) The UNOLS Representatives vote on whether the MERAS committee should become a UNOLS Standing Committee
  • 2) Upon an affirmative vote, the UNOLS Council (with the Ad-hoc MERAS) develops and approves the Committee’s Terms of Reference
  • 4) The UNOLS Representatives vote to adopt the new UNOLS Charter to include the MERAS Terms of Reference