MERAS
(Maintaining an Environment of Respect Aboard Ships)

- Promotion of civility, respect, inclusion
- Prevention of harassment, discrimination, bullying
- Pregnancy policy facilitation

~fostering a safe, productive, and positive experience at sea for all~

Committee Membership:
- Debbie Steinberg/VIMS (Co-Chair)
- Mark Brzezinski/UCSB (Co-Chair)
- Craig Lee/UW
- Clare Reimers/OSU
- Emily Shimada/WHOI
- Brandi Murphy/UNOLS Office /UW
MERAS
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• Committee meetings
  ▫ Quarterly; next meeting-December 13

• Ongoing activities
  ▫ Module II video (will show)
  ▫ Pregnancy policy follow up

• Next-up topics
  ▫ Module II discussion topics
  ▫ Science party institutional reporting
  ▫ Gender identity awareness, understanding