

## UNOLS Committee for <u>Maintaining</u> an <u>Environment of Respect Aboard Ships</u> (MERAS)

- Medical privacy, pregnancy policies
- Promotion of civility, respect
- Prevention of harassment, discrimination, bullying

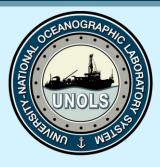
## **Committee Membership:**

- Debbie Steinberg/VIMS (Co-Chair)
- Mark Brzezinski/UCSB (Co-Chair)
- Clare Reimers/OSU
- Bruce Appelgate/SIO
- Scott Ferguson/UH
- Chris Measures/UH
- Brandi Murphy/UW
- Assisted by: UNOLS Office- Alice, Annette, Caitlin, & Jon

## Video Project: Shipboard Civility

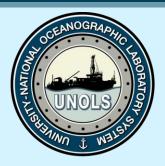
Collaborative effort between NSF, ONR, NOAA, and UNOLS

- Composed of three modules
  - Module 1 (~ 12 minutes) Shipboard Civility: Fostering a Respectful Work Environment --Will be released Jan 1, 2019
    - NOAA supported production, produced by Maritime Training Services Applicable to all Research Vessels
    - Explains appropriate, respectful behavior and provides Scenarios as animations
  - Module 2 (~ 12 minutes) Fleet-Specific Video
    - Issues/information/practices that apply to all UNOLS ships
    - Finished scenario development, engaging script writer
  - We will own the videos and they can be shared openly (e.g., YouTube)
  - Module 3 Ship specific information regarding policies and reporting. In the form of posters or PPTs
    - All operators have sent in their ship specific material;
    - \*addition of hotline info to posters (RAINN necessary?)



UNOLS video –scenario overview MERAS committee- Maintaining an Environment of Respect Aboard Ships

- Discrimination- Assuming someone's knowledge or ability based on how they look (Beginning of cruise/ Loading ship)
- Cornered/ trapped/ stalked (shipboard laboratory scene)
- Bullying (on deck)
- Unwanted sexual advance / harassment (off-ship at end-of-cruise party: an abrupt change in environment and perceived relationship)



## **Other MERAS activities**

- Request from NSF Development of a short whitepaper providing broader guidance to operators for "milestone" ceremonies done onboard the vessels or while loading/unloading in port (e.g., equator or date-line crossings, first ALVIN dives, end of cruise celebrations)
  - Hazing not ok
  - But benefits to ceremonies (comaraderie) if done appropriately