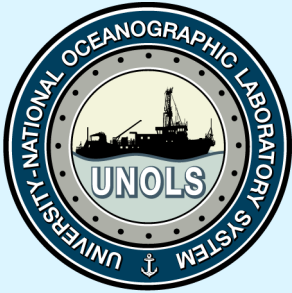


UNOLS Committee for Maintaining a Respectful Environment on Ships (MERAS)

- Medical privacy, pregnancy policies
- Promotion of civility, respect
- Prevention of harassment, discrimination, bullying

Committee Membership:

- Debbie Steinberg/VIMS (Co-Chair)
- Mark Brzezinski/UCSB (Co-Chair)
- Clare Reimers/OSU
- Bruce Appelgate/SIO
- Scott Ferguson/UH
- Chris Measures/UH
- Brandi Murphy/UW
- Assisted by: UNOLS Office- Alice, Annette, Caitlin, & Jon
- **Partners:** NSF and ONR



MERAS Committee

Recent Activities:

- Review of Research Vessel Safety Standards Ch. 6 & Appendix E- Harassment Prevention
- Assisting with Video project – Shipboard Civility: Fostering a Respectful Work Environment
- Title IX office involvement

(federal law: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.")



Research Vessel Safety Standards (RVSS) - Significant Changes to :

- Chapter 6- Personal Behavior and Individual Safety - A new section was added: “6.3.3 PERSONAL BEHAVIOR AND SEXUAL HARASSMENT.” It required that each UNOLS vessel have:
 - Institution policy
 - Posting
 - Training
 - Reporting procedures
 - Off-vessel point of contact
 - Re-wrote the: Tell Someone section
 - Added to the Seek Advice section
- Revisions also made to Appendix E-Harassment Prevention
- Council endorsed the RVSS revisions in - Aug 2017