



# University-National Oceanographic Laboratory System ~UNOLS~

## Shipboard Civility Initiative Video Production Status





# Video Project: Shipboard Civility

- The video project is a collaborative effort between NSF, ONR, NOAA, and UNOLS
- The video project will be composed of three modules
  - Module 1 (~ 12 minutes) – Shipboard Civility: Fostering a Respectful Work Environment
    - NOAA is supporting the production of Module 1
    - Explains appropriate behavior and provides Scenarios as animations.
      - Positive Work Environment
      - Professionalism, Civility, and Respect
      - Life at Sea
      - Professional Interaction
      - Continuum of Harm
      - Hostile Work Environment
  - Module 2 (~ 12 minutes) – Fleet-Specific Video
    - This video will provide information that applies to all UNOLS ships.
    - Issues/information/practices that apply to the entire fleet
  - Module 3 – Ship specific information regarding policies and reporting. This module will be in the form of posters or PPTs



# Video Project: Shipboard Civility

## Status:

- Maritime Training Services (MTS) has been contracted to produce Modules 1 and 2.
- Filming:
  - MTS will film ships that stop in Seattle and Newport, OR. (MTS is located in Seattle).
  - UNOLS Office sent out a request to UNOLS operators for additional footage from their vessel(s).
  - Admiral Lopez and Rick Murray will be filmed
- Module 1
  - Script is close to final.
  - Animations are in development
  - Production should be complete in the Fall
- Module 2 – UNOLS Special Committee met on 9/11 to begin discussion.
- Module 3 – Ship Operators will be contacted soon for input.
- We will own the videos and they can be shared openly (e.g. YouTube)



# Shipboard Civility - Module 3

Module 3 – Ship specific information. This module will be in the form of posters or PPTs.

- This format allows easy and more frequent updates.
- Some ships already have this information available.
- There will be a UNOLS webpage with links to each institution's document. We prefer that the original poster/PPT resides on the home institution so that they can update as needed.
- The document should also be readily available on the ship.
- Alice Doyle will contact each ship operators to start collecting the material.
- The posters/PPTs can be linked to the UNOLS webpage as they becomes available.



# Shipboard Civility - Module 3

Suggested content for Module 3 (as a minimum) :

- Who to contact and how to contact that person in case of an incident. Ideally this would include both on-ship and off- ship contact(s).
- What happens when an incident is reported. This could be shown as a flow chart, as seen on the SIO document here:
  - [https://scripps.ucsd.edu/sites/scripps.ucsd.edu/files/basic-page-ships/field\\_attachment/2017/ComplaintResolutionFlowchart-MarFac.v03.pdf](https://scripps.ucsd.edu/sites/scripps.ucsd.edu/files/basic-page-ships/field_attachment/2017/ComplaintResolutionFlowchart-MarFac.v03.pdf)
- If there are differences between who crew/techs and science participants should contact, or the process related to them, this too should be noted
- Any resources available to discuss possible incidents or biases (e.g. any institutional resources, hotline, Title IX officer, etc.). Ideally, this too would include both on-ship and off-ship contact(s).