



UNOLS – AdHoc Committee Privacy-Pregnancy- Harassment

UNOLS Council Telcon
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UNOLS Office

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Members:

- Clare Reimers/OSU
- Bruce Appelgate/SIO
- Debbie Steinberg/VIMS
- Scott Ferguson/UH
- Chris Measures/UH
- Assisted by: Jon Alberts & Alice Doyle/UNOLS



Actions completed to date:

Survey of all UNOLS ship operators, gathering information on procedures and policies regarding medical history forms, pregnancy and nursing mothers policy, and harassment preventions procedures.

MTS Sexual Harassment Prevention Video- This video is on board the ships.

UNOLS home page banner titled: “ Discussing the Gender Climate at Sea”. With links to: UNOLS Power Point on Harassment Prevention Links to pertinent articles, document MPOWIR (Mentoring Physical Oceanography Women to Increase Retention, Nature Article Julia O’Hearn Article, Interview with Dr. Lisa Beal and Captain Kent Sheasley/R/V Armstrong

UNOLS Research Vessel Safety Standards- 10th Ed. Chapter 6- *Personal Behavior and Individual Safety*. Also Appendix E- *Harassment Prevention*.



Guidelines and Recommendation Document

Main Points of Document

- Importance of Operator's Policies – readily available
- Types of Documents Collected and purpose for collection
- Importance of security in handling, storage, and disposal
- Pregnancy Policy and accommodations for nursing mothers with examples from US Navy, US Coast Guard, and Cruise Lines
- Harassment Prevention and Importance of Harassment free workplace
- Tools available, Guidelines and Suggestions on how to handle situation