



Gender Climate at Sea

Update on Voluntary On-Line Training and Implementation Strategies

Council- October 25, 2011



Gender Climate at Sea

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- Committee selected WorkPlace Answers training course: “Unlawful Harassment Prevention”
- UNOLS received approval to fund a Pilot Program- 100 seats for online training
- Letter sent to Marine Superintendents announcing Pilot Program
- Customize for the UNOLS fleet, addressing intensity of working at sea, etc.
- Allow (6) members of each Institution. to view online course.
- Collect feedback and summarize the findings and get back to Workplace Answers with more concrete suggestions to customize for UNOLS fleet.
- Individual Accounts can be set up with Workplace Answers to customize a program if needed.



Unlawful Harassment Prevention

Topics Covered:

- Federal and State Laws
- Application- apply to all employees in all industries
- Definition of what is Sexual Harassment
- Scenarios and questions presented in online forms
- Practical Harassment Prevention Strategies
- Organizations legal responsibilities



To Do-

- Gather feedback as participants take course.
- Further customize slide to be more ship specific.
- Encourage operators to open up to entire staff of crew, technicians, and scientists
- Suggestions???