



# *Tech Recruitment & Retention Pilot Program Update*

*Report by Alice Doyle  
UNOLS Annual Meeting  
25-26 Oct 11*



# Technician Exchanges

- 14 total exchanges scheduled 2011.
- De-briefs continue to be very positive for both the institutions and technicians.
- Potential for more transfers in 2012 to fully utilize technicians whose vessels have weak schedules.
- Possible to increase the number of transfers?



# Tech Pool – starting small

- 1 man “pool”
- Rob Hagg
  - UW MT for over 10 years
  - Currently WHOI *RV Oceanus* MT
  - Filled in at other institutions
- Will be scheduled throughout the fleet to **fill-holes** and/or **augment** technician support



# Training

- Potential NOAA/UNOLS joint Technician Training
  - To be hosted by NOAA at the Newport facility
  - Both shipboard and shore-based
  - Working with NOAA to try to develop a curriculum beneficial to both UNOLS and NOAA technicians
- Three separate ½ day Training Sessions at the RVTEC meeting
- Various Tech Exchange sessions at RVTEC meeting



# Pre-Cruise Planning System

- Discussed at 2010 RVTEC meeting
- Analyzed the current systems –
  - Static Word and PDF Forms
  - Online Forms
  - Web-based Database systems
- Talked to several institutions about their systems and interests in a Web-based system.



# Pre-Cruise Planning System

Benefits of a Web-based Database system:

- Collect all the pre-cruise information under one umbrella
- Collect the data in an organized fashion
- The system is dynamic
- Data is open to those who need to see it
- Data is consistent
- There is a historical record of the support provided



# Pre-Cruise Planning System

- Pilot Program funded through WHOI
- Starting small – 6 interested institutions
- Deliverables:
  - Gather requirements
  - Develop a working prototype application
  - Assist 2-3 institutions in starting to use the application
  - Create a report on longer-term support requirements for such a system



# Online EQP Spreadsheet

- Spreadsheet of all the Shared Use Science Equipment within the fleet
- Available to the anyone who needs it as part of STRS
- Information can be used for:
  - General information
  - Ship Inspection Tables
  - Technical Support Proposals
- Sync'ed with R2R Ship profiles
- Hope for it to be available in first quarter of 2012





Any Questions?

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