



# **UNOLS Technician Recruitment and Retention Pilot Project**

## **Overview**

**With feedback from NSF and community  
UNOLS proposed and was funded to add one  
full time staff member to the UNOLS Office to  
conduct and manage a two-year pilot  
program. Focus will be on UNOLS  
Technician Recruitment and Retention  
Issues**



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- **Ms. Alice Doyle- Joined UNOLS Staff on 28 February 2010**
- **Broad Announcement to UNOLS Community- Kicking off Pilot Project**
- **Attended RVTEC in November 2009**
- **Planning sessions at UNOLS Office and NSF**



# UNOLS Technician Recruitment and Retention Pilot Project

- **Introduce and Inform Community**
- **Information Gathering-**
  - Review all UNOLS Institution's Technical Operations in order to better understand shipboard and shore side duties and operations, recognizing cultural differences and unique nature of each operation
  - Review of historical data from past UNOLS Meetings



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- **Work to create a better UNOLS fleet-wide system for sharing of full-time technicians.**
- **Work to establish a data base of contract technicians not currently in the UNOLS fleet that could sail on cruises as needed**
- **Visit the UNOLS Institutions to discuss the implementation of the Technician Pool concept and to assist in establishing working relationships with the Technical Managers of the fleet.**



# **UNOLS Technician Recruitment and Retention Pilot Project**

- **Work with the UNOLS office to establish an on-line database of all shared-use equipment**
- **In cooperation with the NSF Program Manager and the RVTEC Chair, investigate the development of a training program for technicians with a focus on increasing versatility and skill levels**



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- **Comments and Questions?**
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