



UNOLS Technician Recruitment and Retention Pilot Project

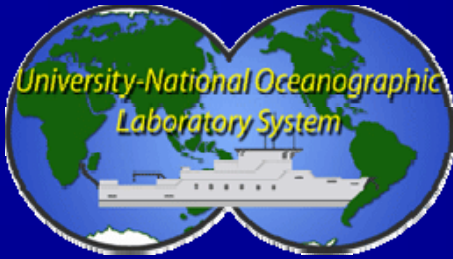
Overview

With feedback from NSF and community UNOLS proposed and was funded to add one full time staff member to the UNOLS Office to conduct and manage a two-year pilot program. Focus will be on UNOLS Technician Recruitment and Retention Issues



UNOLS Technician Recruitment and Retention Pilot Project

- **Ms. Alice Doyle- Joined UNOLS Staff on 28 February 2010**
- **Broad Announcement to UNOLS Community- Kicking off Pilot Project**
- **Attended RVTEC in November 2009**
- **Planning sessions at UNOLS Office and NSF**



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- **Introduce and Inform Community**
- **Information Gathering-**
 - **Review all UNOLS Institution's Technical Operations in order to better understand shipboard and shore side duties and operations, recognizing cultural differences and unique nature of each operation**
 - **Review of historical data from past UNOLS Meetings**



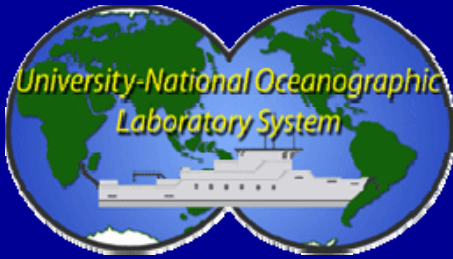
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- **Work to create a better UNOLS fleet-wide system for sharing of full-time technicians.**
- **Work to establish a data base of contract technicians not currently in the UNOLS fleet that could sail on cruises as needed**
- **Visit the UNOLS Institutions to discuss the implementation of the Technician Pool concept and to assist in establishing working relationships with the Technical Managers of the fleet.**



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- **Work with the UNOLS office to establish an on-line database of all shared-use equipment**
- **In cooperation with the NSF Program Manager and the RVTEC Chair, investigate the development of a training program for technicians with a focus on increasing versatility and skill levels**



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- **Comments and Questions?**
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