

Chief Scientist: \_\_\_\_\_ Ship Name: R/V \_\_\_\_\_

Cruise Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

## Policies Regarding Alcohol, Drugs and Sexual Harassment Aboard SIO Research Vessels

All scientific party members embarking on SIO (Scripps Institution of Oceanography, University of California San Diego) vessels must have executed this form within the preceding one-year period or must execute a new form prior to embarkation.

The following extracts from SIO policy concerning alcohol, drugs and prevention of sexual harassment on our ships are sent to you in this manner to ensure that you understand and agree to observe our rules on these issues. Violation of these policies may result in you or your research program being barred from SIO vessels in the future.

### ALCOHOL

It is forbidden for any person embarked as crew or scientific party aboard SIO ships or platforms: to bring any alcoholic beverages on board; to possess any liquor not previously authorized; to drink to the point of intoxication; or to come on duty or watch under the influence of alcohol at sea or in port.

Beer may be sold at the evening meal on a one can per meal basis. Wine may be served without charge at meals, normally Sunday dinner, under the captain's control.

This policy is not intended merely to restrict the freedoms that participants in our expeditions enjoy ashore. It stems from obligations of the University of California under United States maritime law, and is essential to reduce liability risk to the University under that law. It is in accord with UNOLS policy ([http://www.gso.uri.edu/unols/safe\\_man.html](http://www.gso.uri.edu/unols/safe_man.html)). These policies are fully described in SIO's shipboard safety management manuals (MSM 6, MSP 720). UCSD policies further support SIO efforts to provide a workplace free of substance abuse (270-8 POLICY ON SUBSTANCE ABUSE).

### ILLEGAL DRUGS

SIO vessels are in complete compliance with the United States federal regulations governing possession and/or use of illegal or controlled substances. These policies are fully described in SIO's shipboard safety management manuals (MSM 6, MSP 723, MSP 726).

All illegal drugs are completely forbidden on SIO vessels. To this end narcotic detector dogs will be used on a random and unannounced basis. The vessel Master is empowered to conduct searches of personal effects as well as any space aboard ship based on reasonable suspicion that illegal substances may be present. If illegal drugs are found on any SIO vessel, the person(s) responsible will immediately be turned over to the proper authorities.

### SEXUAL HARASSMENT

The social atmosphere at sea is very different from that on shore. When people work and live in close proximity for lengthy periods of time, personal and professional boundaries may

