

Crewing in the Academic Research Fleet

- **ARF Crewing Metric:**
 - > In November 2022, 16 of the 18 vessels, there were 71 open positions within 6 months
 - > As of this week, 16 of the 17 vessels, there are 54 open positions within 6 months
 - > That's a 24% reduction in the last 6 months.
- **Actions over the last 9 months:**
 - > Met with all 14 institutions to discuss crewing and their vessels.
 - > 5 of the 6 maritime academies were attended this spring.
 - > Giving presentations at the academies about the fleet. Highly effective.
 - > UNOLS Crewing video about to premier.
 - > Changed the UNOLS website to have emails sent to all hiring managers when someone applies. Information is stored in a searchable spreadsheet.
 - > Visiting and creating relationships with maritime schools around the country.
 - > Working on a robust cadet program throughout the Fleet.
 - > Using tools such as LinkedIn and job boards to promote open positions.